



## Embracing a Hybrid Workplace for Your Company

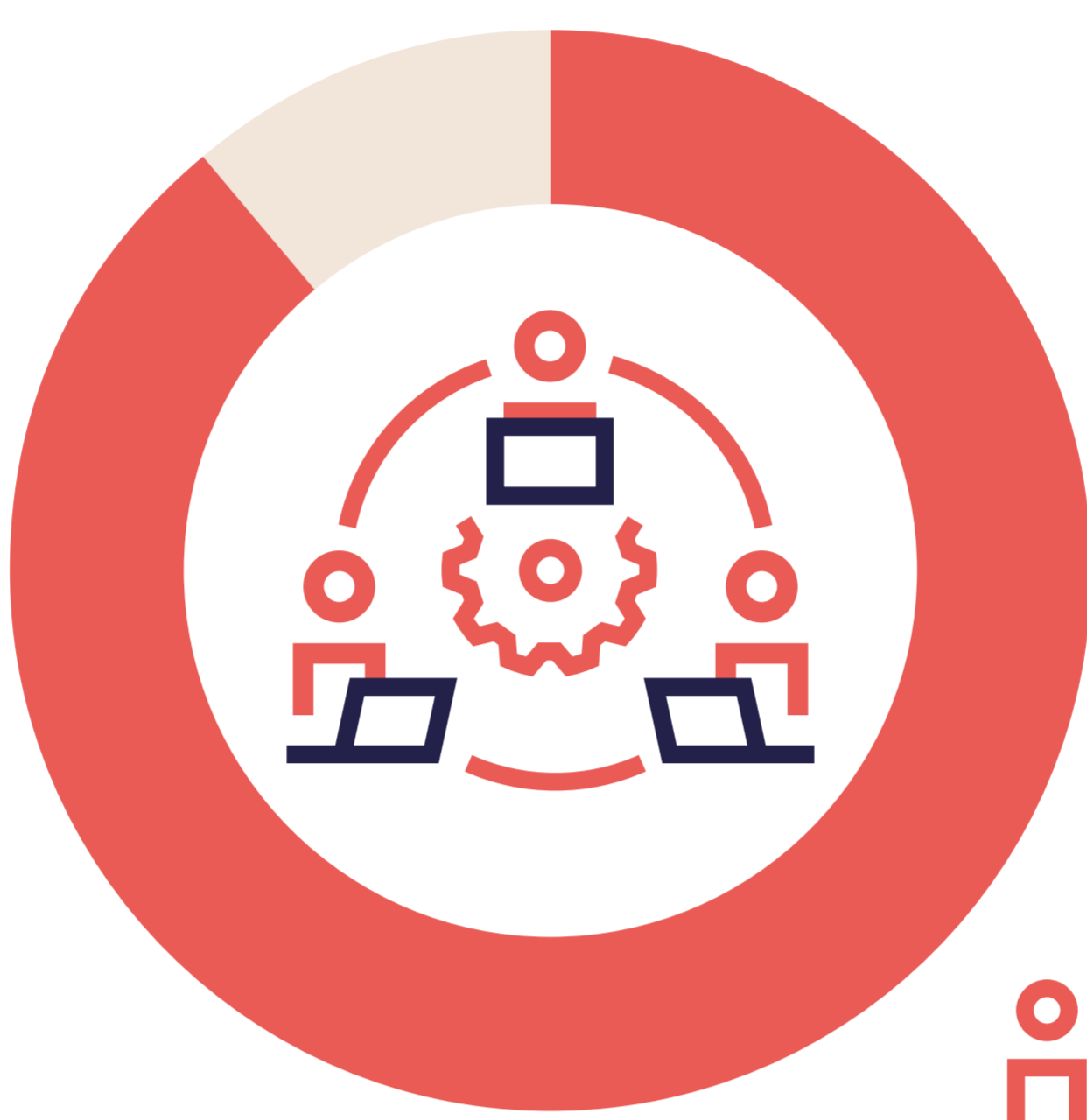
In response to the global health crisis, many employers shifted to flexible work models and allowed employees to complete their tasks from home and at hours that best suited their schedules. This flexibility fundamentally changed individuals' lives and how they approached their jobs — and now, many aren't interested in reverting back to the old way of working. As offices reopen, employers should continue to be flexible. So, what's your plan?

### Hybrid work is popular

Employers need to find a balance between the time employees spend working remotely vs. working in the office.

**89%**

of employers say the shift to remote work has been successful for their organization.<sup>1</sup>



When asked what they'd look for in their next job,

**3 in 5**

say they'll want to work remotely either all or some of the time.



A PEO can bridge the gap between remote work and in-office work, with tools to help managers stay informed and strategies to help employees feel supported.

### Hybrid work is here to stay — but it's not for everyone

**58%**

of companies expect employees to contribute working remotely, either entirely or partially.<sup>2</sup>

**32%**

of SMBs require their employees to live within a two-hour commute, and 26% require employees to live in the U.S.<sup>2</sup>

**54%**

of fully remote workers say they want to return to an onsite location.<sup>2</sup>

Don't assume that remote workers want to stay remote.

**65%**

of SMBs asked their employees where they want to work from. Getting employee input can go a long way.<sup>2</sup>



A PEO can simplify the process by helping employers think through the right approach for their business — and their employees — and addressing any resulting changes to policies, benefits and compliance.

### Connecting with employees is imperative regardless of location

While employees are enjoying virtual meetings, they want to scale back a bit on the amount of time in the future. They're also starting to want more in-person options than employers are providing.

What businesses are currently doing<sup>2</sup>

What employees want<sup>2</sup>

Virtual team meetings

**48%**

**37%**

Virtual company meetings

**42%**

**34%**

In-person happy hours

**13%**

**20%**

In-person company retreats

**12%**

**21%**

Partnering with a PEO like ADP TotalSource® makes it easy for employees to be connected no matter where they work. Our app offers information about onboarding, pay, benefits, W-2s, time off, 401(k), and HR details. If you want real help from a real person, our awesome team can help!

Get the support you need to lead through change and expansion, and keep your business running smoothly by embracing the right workplace for your company with ADP TotalSource.®

Learn more at [adptotalsource.com](https://adptotalsource.com).

Up next: What's your plan for reskilling and upskilling the workforce?

Sources:  
1. <https://www.pwc.com/us/remotework?WT.mc.id=CT10-PL102-DM2-TR1-LS3-ND30-PR4-CN-ViewpointHighlights>  
2. ADP SMB Research

