

Reporting an Ethical Concern

You can report concerns to the ADP Ethics Helpline in the following ways (anonymously, if you wish, where allowed by local law¹):

Contact the ADP Ethics Helpline by:

Direct phone: 1-973-974-7377 (Accessible from all locations)

Third-Party Helpline Provider, EthicsPoint, a NAVEX Global company:

Website: adp.ethicspoint.com

Toll-Free

ARG-Argentina 0800-444-1389

AUS-Australia 1-800-43-9437

BEL-Belgium 0-800-100-10, after prompt dial 844-240-0613

BRA-Brazil 0800-892-0739

CAN-Canada 1-844-240-0613

CHE-Switzerland 0-800-890011, after prompt dial 844-240-0613

 CHL-Chile - AT&T
 800-225-288, after prompt dial 844-240-0613

 CHL-Chile - Telefonica
 800-800-288, after prompt dial 844-240-0613

 CHL-Chile - ENTEL
 800-360-311, after prompt dial 844-240-0613

 CHL-Chile - (ENTEL-Spanish)
 800-360-312, after prompt dial 844-240-0613

 CHL-Chile - (Easter Island)
 800-800-311, after prompt dial 844-240-0613

CHL-Chile - (Easter Island-

Spanish) 800-800-312, after prompt dial 844-240-0613

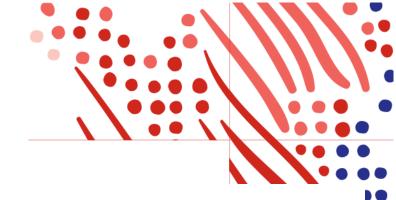
¹ For individuals in France, Germany and Italy, the ADP Ethics Helpline only allows you to report concerns related to anti-bribery, auditing or accounting, banking or financial allegations, discrimination, harassment, security in the workplace, environment or anti-competitive practices. If your concerns relate to other areas, you are encouraged to report them to local management or Human Resources.

Any printed versions of this document should be used for immediate reference only.

Please refer to the latest electronically approved version.

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CHN-China 4006015393 CZE-Czech Republic 800-142-325

DEU-Germany 0-800-225-5288, after prompt dial 844-240-0613 ESP-Spain 900-99-0011, after prompt dial 844-240-0613

FRA-France 0800-90-6586
GBR-United Kingdom 0808-234-2963
HKG-Hong Kong 800-96-1379

IND-India 000-117, after prompt dial 844-240-0613

IRL-Ireland 0808-234-2963 ITA-Italy 800-784919

MEX-Mexico 001-844-244-4492 NLD-Netherlands 8006825408

PER-Peru (Telephonica-Spanish) 0-800-50-000, after prompt dial 844-240-0613 PER-Peru (Telephonica) 0-800-50-288, after prompt dial 844-240-0613

PHL-Philippines If you are using an outside line, dial the direct access

number below:

· For PLDT users: 10105511-00

· For Globe, Smart, Sun Cellular, Philcom: 105-11

· After the voice prompt, dial 844-240-0613

If you are using your personal land line (with IDD access),

dial 001-844-240-0613

If you are using your Avaya office phone, dial 1-844-240-0613

POL-Poland 00-800-151-0189
ROM-Romania 800 400 857
SGP-Singapore 800-110-2233
SWE-Sweden 0201408124
USA-United States 1-844-240-0613

Email: send an email to adp.ethics.helpline@adp.com

Mail: send a detailed note, with relevant documents, to ADP, Mail Stop #325E, One ADP Boulevard, Roseland, New Jersey 07068; or

Contact the ADP local Human Resources team where you are based; or

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- Contact the ADP Legal Department by phone at 1-973-974-5865 and ask to speak to an attorney designated to handle ethics matters; or
- Contact the Audit Committee of ADP's Board of Directors by phone at 1-973-974-5770; sending a detailed note, with relevant documents, to ADP Board of Directors, Audit Committee, Mail Stop #405E, One ADP Boulevard, Roseland, New Jersey 07068; or sending an email to adp.audit.committee@adp.com.