



Reporting an Ethical Concern

You can report concerns to the ADP Ethics Helpline in the following ways (anonymously, if you wish, where allowed by local law¹):

- Contact the ADP Ethics Helpline by:

Direct phone: 1-973-974-7377 (Accessible from all locations)

Third-Party Helpline Provider, EthicsPoint, a NAVEX Global company:

Website: adp.ethicspoint.com

Toll-Free

ARG-Argentina	0800-444-1389
AUS-Australia	1-800-43-9437
BEL-Belgium	0-800-100-10, after prompt dial 844-240-0613
BRA-Brazil	0800-892-0739
CAN-Canada	1-844-240-0613
CHE-Switzerland	0-800-890011, after prompt dial 844-240-0613
CHL-Chile - AT&T	800-225-288, after prompt dial 844-240-0613
CHL-Chile – Telefonica	800-800-288, after prompt dial 844-240-0613
CHL-Chile – ENTEL	800-360-311, after prompt dial 844-240-0613
CHL-Chile - (ENTEL-Spanish)	800-360-312, after prompt dial 844-240-0613
CHL-Chile - (Easter Island)	800-800-311, after prompt dial 844-240-0613
CHL-Chile - (Easter Island-Spanish)	800-800-312, after prompt dial 844-240-0613

¹ For individuals in France, Germany and Italy, the ADP Ethics Helpline only allows you to report concerns related to anti-bribery, auditing or accounting, banking or financial allegations, discrimination, harassment, security in the workplace, environment or anti-competitive practices. If your concerns relate to other areas, you are encouraged to report them to local management or Human Resources.

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CHN-China	4006015393
CZE-Czech Republic	800-142-325
DEU-Germany	0-800-225-5288, after prompt dial 844-240-0613
ESP-Spain	900-99-0011, after prompt dial 844-240-0613
FRA-France	0800-90-6586
GBR-United Kingdom	0808-234-2963
HKG-Hong Kong	800-96-1379
IND-India	000-117, after prompt dial 844-240-0613
IRL-Ireland	0808-234-2963
ITA-Italy	800-784919
MEX-Mexico	001-844-244-4492
NLD-Netherlands	8006825408
PER-Peru (Telephonica-Spanish)	0-800-50-000, after prompt dial 844-240-0613
PER-Peru (Telephonica)	0-800-50-288, after prompt dial 844-240-0613
PHL-Philippines	<p>If you are using an outside line, dial the direct access number below:</p> <ul style="list-style-type: none"> · For PLDT users: 10105511-00 · For Globe, Smart, Sun Cellular, Philcom: 105-11 · After the voice prompt, dial 844-240-0613 <p>If you are using your personal land line (with IDD access), dial 001-844-240-0613</p> <p>If you are using your Avaya office phone, dial 1-844-240-0613</p>
POL-Poland	00-800-151-0189
ROM-Romania	800 400 857
SGP-Singapore	800-110-2233
SWE-Sweden	0201408124
USA-United States	1-844-240-0613

Email: send an email to adp.ethics.helpline@adp.com

Mail: send a detailed note, with relevant documents, to ADP, Mail Stop #325E, One ADP Boulevard, Roseland, New Jersey 07068; or

- Contact the ADP local Human Resources team where you are based; or

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- Contact the ADP Legal Department by phone at 1-973-974-5865 and ask to speak to an attorney designated to handle ethics matters; or
- Contact the Audit Committee of ADP's Board of Directors by phone at 1-973-974-5770; sending a detailed note, with relevant documents, to ADP Board of Directors, Audit Committee, Mail Stop #405E, One ADP Boulevard, Roseland, New Jersey 07068; or sending an email to adp.audit.committee@adp.com.

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